



Town of Brookhaven Long Island

Kevin J. LaValle, Town Clerk

March 3, 2025

General Code Publishing Corp.
781 Elmgrove Road
Rochester, New York 14624

Re: **LOCAL LAW #1 OF THE YEAR 2025**
To Consider Enacting an Introductory Local Law to Amend Chapter 7A
Entitled "Business Practices" of the Town Code of the Town of Brookhaven

To Whom It May Concern:

Attached please find a copy of the above-mentioned Local Law, which was adopted at the 01/23/2025 Brookhaven Town Board meeting. Having been filed with the Secretary of State, this Local Law became effective 02/05/2025.

Sincerely,

Kevin J. LaValle
Brookhaven Town Clerk

KJL/ma

Enc.

cc: Daniel Panico, Supervisor
Members of the Town Board
Town of Brookhaven Department Heads
Clerk of the Sixth District Court
Susan Alexander, Prin. Law Clerk, Dist. Ct. of SC

Office of the Town Clerk

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General Information: (631) 451-TOWN

STATE OF NEW YORK
DEPARTMENT OF STATE

ONE COMMERCE PLAZA
99 WASHINGTON AVENUE
ALBANY, NY 12231-0001
HTTPS://DOS.NY.GOV

KATHY HOCHUL
GOVERNOR

WALTER T. MOSLEY
SECRETARY OF STATE

FEB 18 '25 AM 10:02 REC TOBCLRK

February 10, 2025

Kevin J. LaValle
Brookhaven Town Clerk
One Independence Hill
Farmingville, NY 11738

RE: Town of Brookhaven, Local Law 1 of 2025, filed on February 5, 2025

Dear Sir/Madam:

The above referenced material was filed by this office as indicated. Additional local law filing forms can be obtained from our website, www.dos.ny.gov.

Sincerely,
State Records and Law Bureau
(518) 473-2492



**Department
of State**

(Use this form to file a local law with the Secretary of State)

Text of law should be given as amended. Do not include matter being eliminated and do not use italics or underlining to indicate new matter.

Town of Brookhaven

Local Law No. 1 of the year 2025

A local Law amending Chapter 7A Entitled “Business Practices”, Article III entitled “Anti-Nepotism”, Section 7A-25 entitled “Prohibited employment” of the Town Code of the Town of Brookhaven

Be enacted by the Town Board of the Town of Brookhaven as follows:

Section 1. Legislative Intent. It is the intent of this amendment to Chapter 7A entitled “Business Practices” to clarify the scope of Article III entitled “Anti-Nepotism”.

Section 2. Text Amendment. Chapter 7A entitled “Business Practices”, Article III entitled “Anti-Nepotism”, Section 7A-24 entitled “Definitions” is as follows:

§ 7A-24. Definitions.

As used in this article, the following terms shall have the meanings indicated:

APPOINTED OFFICIAL

All members of the Zoning Board, Planning Board, Board of Assessment Review, Board of Ethics and Bingo Inspectors.

ELECTED OFFICIAL

The Supervisor, Highway Superintendent, Town Clerk, Tax Receiver, and all members of the Town Board.

(If additional space is needed, attach pages the same size as this sheet, and number each.)

IMMEDIATE FAMILY

Spouse, grandfathers, grandmothers, grandsons, granddaughters, fathers, mothers, stepfathers, stepmothers, sons, daughters, stepsons, stepdaughters, brothers, sisters, uncles, aunts, nieces, nephews, first cousins, fathers-in-law, mothers-in-law, brothers-in-law, sisters-in-law, daughters-in-law, or sons-in-law and the spouses of any members of the employee's immediate family. Immediate family also includes a person who is in a spouse-like relationship to the employee.

SEASONAL

A period of time not to exceed 90 consecutive days at any given time within a six-month period.

Section 3. Text Amendment. Chapter 7A entitled “Business Practices”, Article III entitled “Anti-Nepotism”, Section 7A-25 entitled “Prohibited employment” is hereby amended as follows:

§ 7A-25. Prohibited employment.

- A. The employment of any individual to a position not being filled pursuant to Civil Service Law competitive examination, or which is not being filled pursuant to the requirements set forth in a collective bargaining agreement between the Town and a representative union, or which is not being filled on a seasonal basis, shall be prohibited when that individual is an immediate family relative of an elected or appointed official.
- B. Any individual holding an elected or appointed position as defined under this article, for which payment is made from funds administered by the Town of Brookhaven, shall be prohibited from supervising, employing, appointing, or voting for the appointment of members of his or her immediate family, in or to any position or employment when the salary, wages, pay or compensation of such appointee is to be paid out of such funds administered by Brookhaven Town.
- C. The hiring of a contractor or vendor for work exempt under General Municipal Law shall be prohibited when that individual is an immediate family member of elected or

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appointed officials, as defined under this article, Commissioners or any other employees who are in a supervisory capacity over the contractor or vendor in any department or division of the Town of Brookhaven.

Section 4. Authority. The Town Board is vested with the authority to make these amendments pursuant to Town Law Sections 51, 64 and 130 and in conformance with Municipal Home Rule Law Sections 10 and 20.

Section 5. Effective date. This local law shall become effective immediately upon filing with the Secretary of State of the State of New York.

Dated: January 23, 2025
Farmingville, New York

A handwritten signature in black ink that reads "Kevin J. LaValle". The signature is written in a cursive style with a long, sweeping underline.

Kevin J. LaValle, Town Clerk
Town of Brookhaven

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